



A SPECIAL EDITION OF THE DRUM

This is the first of a new monthly Special Edition of **THE DRUM** which will encourage and celebrate a renaissance of the relationship between cops and urban communities. I have been inspired by my interviews of the dynamic leaders who appear in this issue, all of whom are committed to building strong relationships between kids and cops. This will enable us to build strong and safe communities. I am excited about this project!

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KIDS-COPS-COMMUNITY: *A Newsletter*

CHICK LEE: THE MAN BEHIND THE MISSION



For 50 years Charles (Chick) Lee has been a successful entrepreneur. He has owned and managed marketing firms, business consulting enterprises, a finance company, a shopping center's janitorial agency, and a diversity training enterprise.

Lee has always believed that supporting and uplifting his community was just as important as his personal professional accomplishments. Therefore, he founded the Pennsylvania Safety Alliance. The Alliance was formed to equip officers in Pennsylvania law enforcement with enhanced skills based in empathy, equity, and human relationship and the support they need to ensure that the people of Pennsylvania

flourish in safe and secure environments. The Alliance is focused on standardization across the law enforcement continuum (K12, higher education, municipal, county, and state settings) in recruitment, training, and professional support, and in re-energizing community policing efforts across the state. All of his previous highly successful endeavors pale in comparison to his current project. Chick is passionate about improving the relationship between cops and urban black communities. Moreover, he believes that this project must begin with our children.

An offshoot of the alliance is **KIDS-COPS-COMMUNITY**, the subject of this newsletter. This project will feature the fostering of healthy relationships with law enforcement officers, children, and youths. We will be arranging for law enforcement officers to visit recreation centers and boys and girls clubs in order to develop healthy relationships for cops and kids. These kids will become adults who will be the pillars of our communities.

"True public safety requires a collaboration between law enforcement and the community."

~ Betsy Hodges

DEE SABOL: A MASTERFUL USER OF MULTICULTURAL COMMUNICATION FOR THE EMPOWERMENT OF PEOPLE OF ALL RACES AND ETHNICITIES



Dee Sabol

Few diversity programs can match the success of the Diversity Council of Rochester, Minnesota. For 3 decades, this organization has been building a healthy inclusive community empowering conscientious and courageous citizens. Rochester has a population of more than

116,000 people of racial and ethnic from every continent on the planet. For the last 5 years their dynamic executive director has been Dee Sabol, who has been an administrator in both the private and public sectors for 20 years. She has earned a Bachelor’s Degree from the University of Colorado Springs (CO) and a Master’s Degree from Regis University (CO).

Although she has expertise in cross-cultural communication and diversity, perhaps her most important model for our KIDS-COPS-COMMUNITY project has been her successful use of youth trainers and workshop leaders.

REV. TONY PRITCHETTE: A DYNAMIC MAN OF GOD

Since 1997, Reverend Tony Pritchette has been the Founder and Pastor of Provision of Grace Mission Church. His influence as a police chaplain and mentor for the youths of his church makes him a wonderful role model for work with KIDS-COPS-COMMUNITY. Pritchette’s success with youths can be attributed to his honesty, transparency, and a genuine interest in their growth and development. The respect



Reverend Tony Pritchette

that the youths have for him as a mentor allows him to confront them when they are less than what they can be.



Scott Henry

SCOTT HENRY: A SOFT-SPOKEN GENTLEMAN WITH MONUMENTAL ACHIEVMENTS

Scott Henry’s modest soft-spoken demeanor belies the dynamic activism of his monumental success as a law enforcement officer. His current success as the Director of Police Service and Chief of Police at Mansfield University (PA) for 3 years was preceded by more than 31 years of law enforcement experience. Before accepting the position at Mansfield, Henry worked seven years as a Detective in the Tioga County, PA District Attorney’s Office. He is also a retired Pennsylvania State Trooper, served as a criminal investigator in Montoursville, and has experience in corporate security.

Henry is the co-founder of the MU Public Safety Training Institute (MUPSTI), which is a provider of a centralized training

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KIDS-COPS-COMMUNITY: A Newsletter

CHARLES (CHUCK) WILSON: A MULTI-TALENTED SCHOLAR, LAW ENFORCEMENT OFFICER, AND ADMINISTRATOR



NABLEO Chairman Charles Wilson (Photo: Facebook)

Charles (Chuck) Wilson, who is currently the Executive Director of the Black Law Enforcement Officers (whose slogan is *“In the Community for the Community”*) has functioned effectively in virtually every existing law enforcement officer position. In his almost 5 decade career in Ohio and Rhode Island, he has been a patrolman, a traffic officer, a municipal police chief, and a campus law enforcement officer.

Wilson earned a Bachelor’s Degree at Rhode Island College in Providence, RI and a Master’s Degree at a Master’s Degree at Lamar University in Beaumont, TX. He has published 22 articles, many of which were co-authored

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CAPTAIN ZSAKHIEM JAMES: A PILLAR OF SUCCESS IN CAMDEN NEW JERSEY

Today, the Police Department of Camden, NJ, is one of the most respected urban police departments in the United States. Just 7 years ago, the Police Department of Camden was disbanded. Then-chief Scott Thomson saw it as a way to “hit the reset button” and completely change how policing worked in Camden; he characterized the city force at the time as “apathetic, lethargic, and corrupt.” He envisioned transforming how Camden officers saw themselves from “Warrior” to “Guardian.” A new county police department was created, and this reform resulted in the model for the rest of the country.

The Camden Department has built a trust with the community so that policemen and local citizens collaborate as partners. A major leader in this team effort has been Captain Zsakhie James, who refers to the Camden approach as “concierge policing.”



Captain Zsakhie R. James

He asserts that this approach requires identifying and working with genuine community leaders. Moreover, James asserts that they must listen to every complaint

James is presently the Captain in Command of Community Outreach and Accountability. In his 27-years law enforcement career in Camden, he has previously served as a K-9 Handler, police dog trainer, and hostage negotiator. James has previously progressed to the ranks of sergeant and lieutenant before becoming a captain.

“Over the course of my career in law enforcement, I have witnessed over and over again the selflessness and sacrifice of law enforcement who lay their lives on the line every day to protect people who they will never meet and people who will never know their names.”

~ Kamala Harris

Scott Henry

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site for all first responders and has been an advocate for cross-training practitioners outside their primary duties. In the last 2 years, MUPSTI has provided over 121 training programs in law enforcement, fire, and emergency medical disciplines to over 1,600 students, clocking more than 47,000 contact hours.

Earlier this year, Henry, a 1984 graduate of Mansfield University, was honored with the 2020

Pennsylvania Veterans of Foreign Wars (VFW) John Radko Police Officer of the Year Award and the VFW National Law Enforcement Officer Award.

Chief Henry's most recent innovation is his use of a Mansfield alumnus, Eric Evans, as a consultant for the training of Mansfield University law enforcement officers in their interactions with individuals on the autism spectrum.

Chuck Wilson

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with his wife, Dr. Shirley Wilson, a recently retired professor at Bryant University in Smithfield, RI.

Chuck Wilson has set forth a powerful statement about the role and function of police officers. He asserted that there is a need to give people dignity and respect. Moreover, he believes that law enforcement officers must be seen as guardians of the community and assist and not harm them.